

BURSTWICK COMMUNITY PRIMARY SCHOOL



UNIFORM POLICY

At Burstwick Community Primary School we aim to provide a safe, secure and stimulating environment within which all children feel cared for, supported and happy, where children can achieve highly and let their imagination flourish.

We aim to prepare children for adult life and the world of work through developing an enthusiasm for learning and a willingness to persevere in the face of challenge.

Believe, Unique, Resilient, Safe, Tolerant, Worthy, Independent, Creative, Kind-hearted

We are **BURSTWICK!**

INTENT

Aims & Objectives

It is for the school and its governing body to decide whether there should be a school uniform policy and if so, what that should be. It is also for the school and its governing body to decide how the uniform should be sourced.

Schools are strongly encouraged to have a uniform, as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. If, however, the uniform is too expensive it can place an unreasonable burden on families. Furthermore, if a distinction can be made between those who can afford it and those who cannot, this can reduce the benefits of a uniform and has the potential to negatively impact attendance, access and participation, and lead to bullying.

Developing a school uniform policy will require schools and its governing body to consider a range of factors. As well as thinking about the cost for parents, governing bodies will be considering:

- how the uniform can create a shared identity and common sense of purpose
- what is required practically for classroom lessons or for sport
- obligations under the Equality Act 2010
- safeguarding and health and safety considerations

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, schools need to ensure that their uniforms are affordable.

All uniform has a cost implication and at Burstwick Community Primary School, we make sure that our uniform expectations are clear, concise and realistic for all families regardless of size.

We know that this will be fully supported by all parents to ensure we have consistent uniform expectations throughout the school. This will help to eradicate differences based on fashion items and designer labels. Uniform can be bought from a variety of stores at affordable prices and consistently throughout the year, as advised by the Department for Education (DfE) Uniform Guidance 2022

<https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms>

In order to ensure that all our pupils have the same message about our uniform, we have put all uniform requirements in this policy.

IMPLEMENTATION

School Uniform

All children from FS2 (Reception) – Y6 are expected to wear school uniform. Children in FS1 (Nursery) are strongly encouraged to wear the school uniform.

Children in Year 6 are offered the opportunity to wear a 'school hoodie' instead of red jumpers/cardigans should they wish. These must be removed for PE sessions. Parents of children in Year 6 organise, source and supply this. As the children are in Year 6, children are permitted to wear them.

All other year groups should follow the uniform requirements outlined below.

Uniform requirements

Long grey/black trousers or grey/black shorts or knee-length grey/black skirt

White polo shirt or short or long-sleeved white shirt

Red jumper / sweatshirt / cardigan

Appropriate plain coloured socks (no trainer socks), which must be worn at all times. This is a health and safety requirement.

Sensible black shoes/trainers that provide a good grip and fasten securely, either Velcro or laces. Open-toed or 'flashing' footwear is not acceptable based on health and safety requirements.

NB: All uniform is gender fluid and there is no difference in the requirements for either sex/gender.

Footwear

Footwear must provide a good grip and fasten securely for the sake of the child's safety in the playground. Appropriate black, non-branded trainers are acceptable footwear at school, as well as for outdoor activities and P.E. Children must be able to fasten their own laces as staff will not be expected to do this for them.

Indoor Shoes

Please provide Reception – Y6 children with a change of shoes (plimsolls) for indoors. Many of our areas are newly carpeted and soon get dirty or wet in bad weather. These must be clearly labelled with the child's name. Slippers, crocs are not acceptable as indoor shoes

P.E. / Games

Your child will need suitable clothes and footwear for P.E. Please provide your child with a pair of plain black shorts and a plain white tee shirt and trainers.

All children (EYFS – 6) take part in outdoor games throughout the year, weather permitting, and will need a suitable black/navy blue track suit and trainers. The top must be a zip front and without a hood. Hoodies are not acceptable for PE due to Health & Safety reasons.

As a school, we will continue to wear PE kit for the full day that the child has PE. Parents will be made aware of this in advance. PE kit must also be worn when attending after-school activities. Children will be provided a safe space to change. As is the case during all PE sessions: No kit, no PE. If a child does not participate in PE due to lack of PE kit, a conversation with parents will take place as PE is a statutory curriculum subject.

Jewellery

We request that children do not wear jewellery for school as items can easily be lost or broken. This includes necklaces and rings. Watches may be worn if they are used to tell the time, and not a 'toy' watch. Children with pierced ears must either remove their earrings for PE and Games or put ear tape over them to comply with Health and Safety guidelines. (Parents are to supply the ear tape). If earrings must be worn

then they should only be small stud type and only one pair of ear rings. Children should not wear wrist bands to school, unless permitted to do so.

Hair and make-up

The school does not permit children to have extreme haircuts, which includes hair with shaved designs in them, nor too long, and acceptable in terms of shortness, and should be blended in with other hair lengths. Colouring of hair is not permitted. All children, girls and boys, are expected to tie their hair up where it is long enough to do so. This is for both Health & Safety reasons and to look smart and ready for school.

Hair bands, clips etc should be discreet designs and in colours compatible with the school uniform colours; and only used in order to keep hair in place. Make-up or nail varnish must not be worn during the school day. Similarly, temporary transfers or fake 'tattoos' are to be removed prior to attending school.

It is important that **ALL** of your children's belongings are clearly named. Each term we collect an enormous quantity of un-named items, many of which are almost new.

Expectations of the school

When children are observed not wearing the expected uniform, staff will ask children questions based on what they see. The class teacher will make contact direct with parents to discuss the uniform and remind of the school expectations. At no point will children be expected to convey these messages to parents or made to feel uncomfortable. Staff will monitor the uniform in their respective classes. Discussions will be open and refer to the policy and expectations of the school.

Safeguarding

The school is committed to safeguarding and promoting the welfare of all children and staff. We expect all staff and volunteers to share this commitment. Through the construction and writing of policies, we share our commitment; and through our curriculum provision, safeguarding is taught both explicitly (directly) and implicitly (indirectly).

We believe that all children have the right to learn in a supportive, caring and safe environment, which includes the right to protection from all types of abuse. Staff are vigilant for signs of any child in distress and we are confident about applying our safeguarding procedures to avert and alleviate any problems.

Monitoring and Review

Burstwick Community Primary School's Uniform Policy is monitored regularly by the Senior Leadership Team (SLT), who report to the governors about its implementation and effectiveness. This is to be done through regular work scrutiny and will be monitored for whole school consistency and evaluated for impact on children's learning and outcomes. Governors are kept informed via the termly Headteacher's Report.

This Policy will be reviewed at least once a year through discussion with all staff and Governors.

Date agreed: July 2025

Date to be reviewed: July 2026 or as guidance is issued from the Department for Education (DfE) and/or Local Authority (LA).

Approved	Name	Signature	Date
Chair of Governors	Mr Andrew Johnson		10/7/2025
Headteacher	Mr Ian Cutts		10/7/2025

Burstwick Community Primary School – School Uniform (Appendix 1)

	Nursery - Y6: Red cardigan or sweatshirt		Y6: Hoodie, as chosen by the Year 6 children, parents and the school.	Items below should not be worn Extreme hairstyles: including unnatural colours like blue, green, pink, purple, bright red, and patterns such as tramlines cut into the hair. Make-up: Not allowed. Other Piercings: Not allowed. Nail Polish: Not allowed False or Acrylic Nails: Not allowed False Eyelashes: Not allowed Hoodies: Not allowed. Leavers Hoodies are permitted at the discretion of the Headteacher). Jewellery: No bracelets or necklaces should be worn. Children are advised not to bring any jewellery to school. Smart Watches: Not allowed Leggings: Not allowed
	Nursery - Y6: White polo shirt, shirt or blouse.		Nursery – Y6: Small backpack/rucksack	
	Nursery - Y6: Grey trousers/skirt/shorts. A grey Pinafore may also be worn. In warmer weather, children can also wear: Red gingham checked summer dress		Optional: School Book Bag	
	Nursery - Y6: Footwear: Black plain shoes, boots or trainers – laces or <u>velcro</u> <i>All children wearing laced footwear must know how to tie them</i>		Nursery – Y6: Indoor shoes/plimsolls	
			Watches and jewellery • A wristwatch with a plain strap • One single pair of small stud earrings in the lobe of the ear	Personal Possessions Mobile devices: Using mobile devices is prohibited on the school grounds (onsite = out of sight). These devices must be switched off and handed in to the class teacher at the start of the day. Audio equipment or speakers are also not allowed. If a child brings a mobile device or headphones or audio player to school, it is at their own risk. The school will not be responsible for any loss, theft, or damage to these items. If the items are seen, they will be returned to the children/parents/carers at the end of the day. Money / Wristwatches / Jewellery Children are responsible for any small amounts of money or wristwatches or jewellery they bring to school.

Please note that the school does not require or expect any specific label brand items

Burstwick Community Primary School – PE Uniform and Local Uniform Procedures (Appendix 2)

	White t-shirt: Plain in colour
	Shorts: Plain Black Sport Shorts
	Outdoor : Black tracksuit bottoms and top – no hoods
	Trainers: Laces or Velcro. <i>All children wearing laced footwear must know how to tie them</i>

	Optional Uniform: Plain Black Skort
Additional safety requirement for Physical Education lessons:	
• All jewellery must be removed for all physical activity • It is a health and safety regulation that all learners must tie their hair back during any physical activity, where staff deem it necessary	
Uniform Procedures	
1. PE kits must be worn on the days your child is allocated PE.	
2. Hair accessories should be small and preferably school colours of grey, of red (no creative headbands or large bows/accessories).	

Please note that the school does not require or expect any specific label brand items