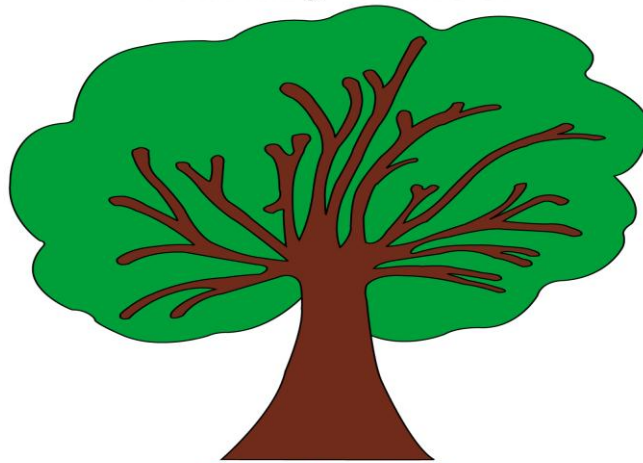


BURSTWICK COMMUNITY PRIMARY SCHOOL

Burstwick Community
Primary School



Branching Out
Into The Community

PARENT CODE OF CONDUCT POLICY

At Burstwick Community Primary School we aim to provide a safe, secure and stimulating environment within which all children feel cared for, supported and happy, where children can achieve highly and let their imagination flourish.

We aim to prepare children for adult life and the world of work through developing an enthusiasm for learning and a willingness to persevere in the face of challenge.

Believe, Unique, Resilient, Safe, Tolerant, Worthy, Independent, Creative, Kind-hearted

We are **BURSTWICK!**

INTENT

Aims & Objectives

The purpose of this policy is to provide a reminder to all parents/carers and visitors to our school that we have an expected code of conduct that all will abide by. This is so we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

We are very fortunate to have a supportive and friendly parent body that we hold in high esteem and we invest in mutual respect. Our parents recognise that educating children is a process that involves a partnership between parents/carers and class teachers, as well as the school community.

As a partnership, our parents/carers understand the importance of a strong and effective working relationship, which equips our children with the necessary skills for adulthood. This includes the use of verbal and online communications. For these reasons, we continue to welcome and encourage parents/carers to participate fully in the life of our school.

There are some events that the school hosts, that are just for children and we know that parents/carers recognise and support this.

Guidance

As parents/carers of children in our school, you have already agreed to adhere to the following:

- **Respect:** Parents/Carers must respect the caring ethos and values of the our school
- **Understand:** Parents/Carers must understand that staff and parents need to work together for the benefit of the child.
- **Demonstrate:** Parents/Carers must demonstrate that all members of the school community, staff, parents/carers and visitors, will be treated with respect and therefore set a good example in their own communication and behaviour
- **Clarify:** Parents/Carers must clarify a child's version of events with the school's view in order to bring about a peaceful resolution to any issue. The school holds a Complaints Policy, which is on the school website
- **Correct:** Parents/Carers must correct their own child's behaviours, especially in public and while on the school site, where it could lead to conflict, inappropriate or unsafe behaviours
- **Approach:** Parents/Cares must approach the school to support in resolving issues or concerns
- **Avoid:** Parents/Carers must avoid using staff as threats to admonish or rectify their own child's behaviour outside of the school site.

In order to support a peaceful and safe school environment for all stakeholders (children, staff, parents/carers and visitors), the school will not tolerate any of the following behaviours:

- Disruptive behaviour that interferes, or threatens to interfere with the operation of a classroom, an employees working environment, office area or any other area of the school site. This includes immediately outside of the grounds.

- Using loud/offensive language, swearing, cursing, profane language or displaying temper/anger
- Threatening to do actual bodily harm to a member of staff, Governor, visitor, fellow parent/carer or any child, regardless of the possibility of a criminal offence being perpetrated.
This constitutes possible legal action and constitutes a safeguarding concern.
- Damaging or destroying school property in any way.
- Abusive or threatening communications towards staff members. This can include e-mails, text, DOJO messages, phone calls, voicemails or other written communication.
- Defamatory, offensive or derogatory comments regarding the school, any staff or pupils at the school on any social media site. This includes WhatsApp groups. Any concerns you may have must be done through the correct channels, e.g. speaking with the Class Teacher initially or the Headteacher should it warrant. All concerns are dealt with via a specific policy, dealt with fairly, appropriately and effectively for all concerned.
- The use of physical aggression towards another adult or child.
- Approaching someone else's child or parent/carer in order to discuss or chastise them because of their actions towards your child.
- Smoking/Vaping, and consumption of alcohol or other drugs while on school property.
- Dogs being brought on school site without permission of the Headteacher. This applies to all dogs regardless of age and breed, except guide dogs. Authentic paperwork is required.

Should any of the above be breached on school premises, the school may feel it is appropriate to contact the Local Authority or other external agencies for advice and guidance. If repeated breaches occur, the school may seek to have the adult(s) banned from the school site for a period of time.

Safeguarding

The school is committed to safeguarding and promoting the welfare of all children and staff. We expect all staff and volunteers to share this commitment. Through the construction and writing of policies, we share our commitment; and through our curriculum provision, safeguarding is taught both explicitly (directly) and implicitly (indirectly).

We believe that all children have the right to learn in a supportive, caring and safe environment, which includes the right to protection from all types of abuse. Staff are vigilant for signs of any child in distress and we are confident about applying our safeguarding procedures to avert and alleviate any problems.

Monitoring and Review

Burstwick Community Primary School's Parent Code of Conduct Policy is monitored regularly by the Senior Leadership Team (SLT), who report to the governors about its implementation and effectiveness. This is to be done through regular work scrutiny and will be monitored for whole school consistency and evaluated for impact on children's learning and outcomes. Governors are kept informed via the termly Headteacher's Report.

This Policy will be reviewed at least once a year through discussion with all staff and Governors.

Date agreed: July 2024

Date to be reviewed: July 2025 or as guidance is issued from the Department for Education (DfE) and/or Local Authority (LA).

Approved	Name	Signature	Date
Chair of Governors	Mr Andrew Johnson		10/7/2024
Headteacher	Mr Ian Cutts		10/7/2024

Appendix 1

Inappropriate Use of Social Media Sites

Social media sites are increasingly being used to target and fuel campaigns against schools, Headteachers, School Staff, and in some cases other parents/pupils.

The Governors of Burstwick Community Primary School consider the use of social media sites being used in this way to be wholly unacceptable, and not in the best interests of the school, the children or the whole school community.

Any concerns you have must be made via the correct channels, e.g. speaking with the Class Teacher initially or the Headteacher should it warrant. All concerns are dealt with via a specific policy, dealt with fairly, appropriately and effectively for all concerned.

In the event that any pupil being educated at the school, or parent/carer of a pupil at the school, is found to be posting libellous (written) or defamatory comments on any social media sites, they will be reported to the 'Report Abuse' section of that site as well as the Local Authority legal team.

All social media networks have clear rules about the content that can be posted on the site, and they provide robust mechanisms to report content or activity that breach these rules. The school expects that all comments are removed immediately and in some cases, the entire post deleted.

In serious cases, the school will consider legal action to deal with any forms of abuse towards pupils and staff. Most importantly, with the rise of social media sites and networks, comes increased levels of cyber-bullying. The school will address any and all forms of cyber-bullying in line with its policies, as well as at a police level if it warrants.

The school expects all parents/carers to ensure all nominated adults collecting children to be aware of this policy.